

# Directors' Profiles

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## **Ben Keswick** Chairman

Ben Keswick, 49, joined the Board as Managing Director in April 2012 and held the position until June 2020. He has been Chairman since 2013. He was also managing director of Jardine Matheson, Hongkong Land and Mandarin Oriental from 2012 to 2020. Ben has held a number of executive positions since joining the Jardine Matheson group in 1998, including finance director and then chief executive officer of Jardine Pacific between 2003 and 2007 and group managing director of Jardine Cycle & Carriage until 2012. He is executive chairman of Jardine Matheson and chairman of Hongkong Land, Jardine Cycle & Carriage and Mandarin Oriental. Ben is also a director of Yonghui Superstores and a commissioner of Astra. He has an MBA from INSEAD.

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## **John Witt\*** Managing Director

John Witt, 58, joined the Board in 2016 and was appointed Managing Director in June 2020. He has been with the Jardine Matheson group since 1993 and has held a number of senior finance positions, including group finance director of Jardine Matheson from 2016 to 2020 and the chief financial officer of Hongkong Land from 2010 to 2016. John is chairman of Jardine Matheson Limited, group managing director of Jardine Matheson and managing director of Hongkong Land and Mandarin Oriental. He is also a director of Jardine Pacific and Jardine Motors, and a commissioner and chairman of the executive committee of Astra. John is a Chartered Accountant and has an MBA from INSEAD.

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## **Ian McLeod\*** Group Chief Executive

Ian McLeod, 63, joined the Board as Group Chief Executive in 2017. He has extensive experience in the retail sector and was previously chief executive of Southeastern Grocers in the United States, before which he was managing director of Coles in Australia. He is also a director of Yonghui Superstores and a commissioner of Hero.

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## **Clem Constantine\*** Chief Financial Officer and Property Director

Clem Constantine, 59, joined the Board as Chief Financial Officer in 2019, having joined the Dairy Farm leadership team as Group Property Director in 2018. He is a Chartered Accountant with extensive experience in senior finance and property roles in the retail sector. He has previously held finance, international and property directorships with Marks and Spencer, the Arcadia group, Debenhams and the Burton Group in the United Kingdom.

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\* Executive Director

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### **Dave Cheesewright**

Dave Cheesewright, 59, joined the Board in November 2021. He is currently a non-executive director of Coles Group Limited and Rapha Racing Ltd and an advisory board member of the Smith School of Business, Queen's University, Ontario. He was the former president and chief executive officer of Walmart International.

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### **Weiwei Chen**

Weiwei Chen, 56, joined the Board in November 2021. She is currently a non-executive director of, and senior business adviser to, HBM Holdings Ltd and board senior adviser to Pharmplus. She was the former vice president and chief financial officer, China of Starbucks and chief financial officer, China Division of Yum! Brands.

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### **Adam Keswick**

Adam Keswick, 49, joined the Board in 2012. Having joined Jardine Matheson in 2001, he was appointed to the Jardine Matheson board in 2007 and was deputy managing director from 2012 to 2016. Adam is a director of Hongkong Land and Mandarin Oriental. He is also a director of Ferrari NV, Schindler and Yabuli China Entrepreneurs Forum and vice chairman of the supervisory board of Rothschild & Co.

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### **Anthony Nightingale**

Anthony Nightingale, 74, joined the Board in 2006 and was Managing Director of the Company from 2006 to 2012. He is also a director of Hongkong Land, Jardine Cycle & Carriage, Jardine Matheson, Mandarin Oriental, Prudential, Shui On Land and Vitasoy, and a commissioner of Astra. He is chairperson of The Sailors Home and Missions to Seafarers in Hong Kong.

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### **Christian Nothhaft**

Christian Nothhaft, 56, joined the Board in November 2021. He is currently the chair of Ariel Assets Limited and entrepreneur in residence with Warburg Pincus LLC. He was the former CEO of Watsons Personal Care Stores, China and managing director of Fortress.

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